



ENVIRONMENTAL POLICY

The top management of Auxilium Services Ltd is fully aware of the impact its business operations have on the environment both locally and globally.

Auxilium Services Ltd acknowledges that our day-to-day operations unavoidably affect the environment, both locally and globally. Therefore, we are dedicated to reducing this impact through continuous improvement in our environmental performance. We will implement policies focused on recycling, waste reduction, and the promotion of environmental awareness, aligning with the requirements of ISO 14001:2015. Auxilium Services Ltd is committed to fulfilling its legal and other obligations and preventing pollution within our organization.

Our commitment to environmental responsibility is supported by our Management System, which complies with the requirements of BS EN ISO 14001:2015, tailored to the specific aspects of the service industry. This system ensures that our business processes are meticulously monitored, measured, and controlled to facilitate continual improvement in our environmental performance.

It is therefore our policy to adopt procedures and practices that prioritize environmental sustainability and compliance with relevant regulations, where:

- We will ensure that our activities do not damage the environment and do not restrict others from enjoying it.
- We will promote sustainable improvements (where we have an influence) that consider the effects to the environment.
- We will minimize the amount of waste to landfill through the adoption of the waste hierarchy: ELIMINATE, REDUCE, REUSE & RECYCLE.
- We are dedicated to continual improvement in environmental performance through our Environmental Management System (EMS), establishing measurable objectives and targets that will be documented, implemented, maintained, monitored, and reviewed.
- We will implement controls to protect the environment from significant environmental aspects and impacts resulting from our work activities.

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- We will promote a sustainable approach to business, in partnership with our clients and other stakeholders by conserving energy, minimizing consumption, preferring low pollution materials, maximizing efficiency, and implementing the Waste Management Hierarchy.
- We will support this policy by implementing the following procedures:
- All wastepaper, junk mail, documentation, etc. must be returned to the office via your supervisor for recycling in a manner that preserves the integrity of our clients, employees, and company.
- Arrange for all printer cartridges, toners etc. to be returned to the supplier or designated agent in the envelopes provided for re-cycling. Promote the use of recycling banks for bottles, cans, paper, and other waste materials that employees may bring into their place of work.
- Ensure that any packaging supplied with equipment is disposed of in ways that align with this policy. Seek professional advice to implement further practices aimed at reducing paper usage and waste generation.

This policy is actively promoted throughout our company and effectively communicated to all staff and organizations working for or on our behalf through comprehensive training and strong leadership.

Employees and other organizations are expected to cooperate and assist in the implementation of this policy, ensuring that their work is carried out without risk to themselves, others, or the environment to the best of their ability. Auxilium Services Ltd fully acknowledges its responsibility to protect the environment in all business activities by adhering to best practice industry standards and guidelines.

It is the responsibility of Auxilium Services Ltd. to ensure that the Management System functions correctly, and its effectiveness is maintained through continuous monitoring, control, audit, and review processes.

This Policy has been approved and authorized by:

Approved

Managing Director

Waqar Ahmad

Auxilium Services Ltd

This policy is reviewed on 30 03 2024

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